

BOARD OF SELECTMEN
TOWN OF CONWAY, MA
EXECUTIVE SESSION MINUTES
June 27, 2011

Executive Session Open: 7:33PM

Selectmen Present: Victor C. Trombley, Jim Moore, John O'Rourke

Others Present: Bob Baker, Chief, Fire Department and Supervisor, Highway Department

Chief Baker, was asked by the Board of Selectmen, based on information that he was considering retiring, to meet with the Board of Selectmen to discuss his plans for retirement and give the Town and the Board of Selectmen adequate time to find a replacement for these two important positions that he holds.

Chief Baker agreed to meet with the Board of Selectmen to discuss his plans for retirement. Based on the sensitive nature of the discussion and because he did not want details of his plans open to the public at this time, he requested an executive session.

Chief Baker was informed that an executive session can only be held for a limited number of specific purposes. The Board of Selectmen agreed to hold an executive session to determine if the content of the executive session met the criteria for holding such a session.

It was determined by the Board of Selectmen that the content of the executive session was consistent with the "contract negotiations with nonunion personnel" section of the #2 purpose for an executive session which reads as follows:

2. To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel;

The discussion concerning the timing and plans of retirement for key personnel is consistent with "contract negotiations."

Chief Baker is currently discussing his retirement options and benefits with those in charge of the Franklin County Retirement System.

Chief Baker requested that his retirement from the Fire Department and the Highway Department start on November 24, 2011, his 63rd birthday. He cited the extreme physical demands of this past winter season as the reason for requesting retirement at this time. He requested that after his retirement from the Fire Department and the Highway Department, he be appointed by the Board of Selectmen, as Chief of the Fire Department for two (2) years until his 65th birthday to retain his health insurance benefits.

The Board of Selectmen recognizes the long and distinguished service that Chief Bob Baker has given to the Town of Conway in these two very important positions and voted unanimously to accept his plan for retirement and to appoint him as Chief of the Fire Department for two (2) years until his 65th birthday.

Executive Session Adjourned: 7:47PM